

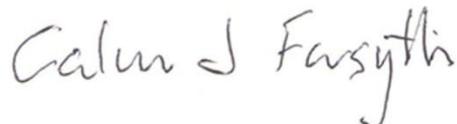
H+H shall comply with the spirit as well as the letter of environmental legal requirements and approved codes of practice and will co-operate fully and maintain open relationships with all regulatory authorities.

H+H shall assess the environmental effects of its products, projects, policies and operations with a view to reduce and control environmental impact. It will maintain an environmental management system throughout its manufacturing processes and sites, in conformance to BS EN ISO 14001: 2015. The environmental management system (EMS) forms part of the integrated management system (IMS) and addresses the use of energy, raw materials, air, water and waste and seeks to prevent pollution and limit the environmental impact of its business activities. H+H will develop contingency procedures to deal with environmental incidents and emergency situations and will evaluate, control and reduce, wherever reasonably practicable, noise generated within its various sites and the escape of noise to the immediate environment. It will seek to continually improve environmental performance where it is reasonably practical and economic to do so.

H+H is committed to the continual improvement of its environmental management system (EMS) by providing a framework for the setting of objectives and targets and the fulfilment of its compliance obligations.

Linked to the EMS H+H shall operate an energy management system (EnMS) in conformance to BS ISO 50001 to control the company's energy usage and reduce greenhouse gas (GHG) emissions. H+H shall monitor the environmental credentials of its suppliers by operating a BES 6001 compliant management system for responsible sourcing of the company's supply chain. H+H recognises life cycle assessment (LCA) as an important component of the EMS and has produced a generic environmental product declaration (EPD) for its products following the product category rules given in the EN15804:2012+A2: 2019/AC:2021 standard.

H+H shall communicate this policy and foster an understanding of environmental issues arising from its business activities amongst its interested parties as appropriate. It will report publicly on its environmental objectives and performance as and when required.



C. Forsyth
Managing Director

Dated: 16th February 2026